

| <b>Bargaining Unit 6</b><br><b>Bus Drivers</b><br><b>Amalgamated Transit Union, Local 1027 (ATU)</b> |   |
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| <b>Benefit</b>   | <b>Description</b>  |
| <b>Health &amp; Welfare: medical, dental and vision</b><br>(Employee and dependents)                 | As of 07/01/2015<br>PPO Plan<br>Premium = \$1,176.00<br>City Contributes \$859.00<br>Employee Contributes \$317.00<br>If no employee contribution, medical benefits are reduced 32% |
| <b>Retirement *</b>  | City = 12.04%<br>Employees hired on/after 4/06/2015 pick up 1.5% of City contribution<br>Employee (Average) = 8.46%<br>(2%/year @ 55 w/5 years)<br>DROP                             |
| <b>Life Insurance</b>  | None  |
| <b>Short Term Disability</b>   | Provided through California SDI program   |
| <b>Long Term Disability</b>  | None  |
| <b>Deferred Compensation</b>   | Savings/Mutual Funds<br>No City Contribution  |
| <b>Holidays</b>  | Holidays = 11<br>Birthday = 1   |
| <b>Vacation</b><br>(Days per year/Hours per month)<br>(Available after 6 months)                     | 1 - 4 years = 12/8<br>5 - 7 years = 15/10<br>8 - 19 years = 17/11.33<br>20+ years = 22/14.66  |
| <b>Sick Leave</b> (Available after 6 months)   | 8 hours per month   |
| <b>Family Sick Leave</b>   | Up to 48 hours of accumulated sick leave per fiscal year  |
| <b>Uniform Allowance</b>   | \$530 per year  |
| <b>Bilingual</b>   | \$75 per month  |
| <b>Workers' Compensation</b>   | 66.67% of compensation  |
| <b>Health Reimbursement Arrangement (HRA)</b>  | To pay premiums for post-retirement medical insurance   |
| <b>Free Bus Passes</b>   | For bus driver, spouse, and dependent children under age 18   |

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| * | Employees Retirement System = Vested after completing 5 years of service |
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